

Wild Sheep Foundation, Inc. Policy Regarding Selection of Officers

- **1.0 Purpose.** The purpose of this policy is to define how the Wild Sheep Foundation (WSF) selects Officers.
- **1.1 Background.** Per the WSF Bylaws:
 - At the second Board Meeting of the calendar year, the Spring Transition Board Meeting, the WSF Board selects four (4) Officers to form the Executive Committee. Officer candidates must declare their intent by submitting a completed Officer Candidate Questionnaire no later than the conclusion of the Board meeting immediately preceding the annual convention The four (4) Officers are:
 - a. Chairman
 - b. Vice-Chairman
 - c. Secretary
 - d. Treasurer
 - 2. Officer's terms start May 1st for one (1) year.
 - 3. The Chairman may not serve more than three (3) full consecutive terms.
 - 4. Officers must be standing Board members during their term.
 - 5. One month prior to the second Board Meeting of the calendar year, usually the post-convention Board Meeting, the President & CEO shall distribute to the Board the completed Officer Candidate Questionnaire
- **1.2 Selection Process.** The WSF Board performs the Officer selection in Executive Session. The WSF President/CEO serves as the Election Officer and leads the selection process. The following process governs the selection:
 - 1. President calls for verbal nominations (second not required; can self-nominate)
 - 2. Nominees verify they are willing to serve
 - 3. Nominees make a statement to the Board if desired
 - 4. Nominees leave room for board discussion
 - 5. President leads discussion

- 6. Nominees return
- 7. Secret ballot conducted (majority required to win)

Officers are selected in the following order:

- 1. Chairman
- 2. Vice-Chairman
- 3. Secretary
- 4. Treasurer

Per the WSF Bylaws Robert's Rules are followed during the election process.