



BOARD OF DIRECTORS ELECTIONS 2026 CANDIDATE QUESTIONNAIRE

Director Qualifications:

(From WSF Bylaws as Amended January 20, 2026)

Section 1. Director Qualifications

A Director Candidates shall be a member in good standing of the Foundation and shall have attended at least two (2) annual conventions prior to his or her nomination, must have served on a committee of the Foundation or served as an officer or director of a Chapter or Affiliate of the Foundation, or performed other comparable service acceptable to the nominating committee that would demonstrate a commitment to the Foundation and wildlife.

Name:

Address:

City:

State/Prov:

Zip/P.Code:

Phone(s): Office:

Cell:

Email:

Section 2. Director Commitments: Time – Talent – Treasure

- **Time:** 15 to 20 days attending various WSF meetings/events 100 hour+/- supporting committees or assigned tasks
- **Talent:** Demonstrated experience in areas required by Board Leadership/Project Management always welcome
- **Treasure:** Willingness to donate consistent with means and solicit donations for the Foundation

Section 3. Director Expectations:

- *Director Code of Ethics*
 - o To conduct myself with the highest of professional and ethical standards
 - o To fully support the WSF Mission Statement and demonstrate by my actions the values contained therein
 - o To respect the confidentiality of the WSF and the Board of Directors' meetings

Section 4. Director Candidate Questionnaire

Occupation:

Are you a guide or outfitter? Yes No

If yes, do you derive more than 50% of your annual income from guiding or outfitting?

Yes No

Wild Sheep Foundation Involvement

WSF Membership Status: Regular Life Summit

WSF Giving Society Membership: Chadwick Ram Society Marco Polo Society Legacy Society

Number of WSF Conventions Attended:

Volunteer Activity at WSF Conventions:

Other Volunteer Activity for WSF:

Board of Directors Elections Involvement

Have you applied for or have been nominated to be considered for the Wild Sheep Foundation Board of Directors in the past?

If so, what year(s):

Have you been on the Board of Directors Ballot in the past?

If so, what year(s):

Chapter and/or Affiliate Involvement

Membership and or Life Membership in WSF Chapters and/or Affiliates (Please list):

NOTE: While "self-nomination" is allowed, WSF desires representative governance on the Board by candidates who have experience as leaders in their state, provincial, territorial or regional chapter or affiliate. Accordingly, endorsement and/or letters of recommendation from the candidate's chapter or affiliate is highly recommended and very much desired of potential WSF Board candidates.

Board and Committee Roles at WSF Chapters and/or Affiliates:

Other Volunteer Activity for Chapters and/or Affiliates:

Other Organization Involvement or Activity

Membership in other National, International and Regional/Local Conservation or Hunting Organizations
(Please list and any leadership or committee roles):

Other Volunteer Activity:

Other Board Experience Not Listed Above:

Non-Profit Fundraising Experience Not Listed Above:

North American Sheep Hunting: None One to Four Species

Other Hunting Experience:

Other skills, experience or expertise that would benefit WSF (language skills; conservation work or advocacy efforts not described above, finance, marketing, etc.)

Have you ever been convicted of a wildlife violation? Yes No

If "Yes" please describe:

If elected, what goals would you set for the Foundation for the next 1, 3 years and 9 years?

One Year:

Three Years:

Nine Years:

If elected, rank the top 5 of these standing WSF committees that you feel you would strengthen based on your skills and interests. **Rank your priority of interest from 1-5, with 1 being your most desired choice:**

Awards - Hunting	Conservation	Life Member Breakfast
Awards - Service	Development	Membership
Bylaws	Ladies Luncheon	Youth Programs
Chapters & Affiliates	Legislative Affairs	Women's Programs
Communications		

If elected, what changes would you most like to see in the Foundation, its strategic direction, focus and/or its convention?

I understand the following (Please Initial):

I affirm that all the answers above are true.

As a Board member, I will have a fiduciary obligation to the Foundation and its members.

The Board has a policy that all voices are heard during discussion, but that once a decision is made, the Board "speaks with one voice."

All Board members are expected to make the Foundation a priority in their lives and to donate time and resources commensurate with their ability.

Board members are expected to attend all regular and special Board meetings, including full attendance at the annual convention, unless they have a reasonable cause to be excused.

Board members receive no compensation for services; reasonable expenses related to service will be reimbursed.

Due to the fiduciary nature of WSF's operations, Director candidates acknowledge, understand, and consent to WSF completing a criminal record search and a credit agency or other background report on each Director candidate prior to submission to the Director Candidate Evaluation Committee. A copy of any such report will be provided to the Director if requested.

Candidates wishing to run for the WSF Board of Directors will be presented a Director Compliance Package which includes Director Acknowledgement affirming the candidate has received a copy of the WSF Mission Statement, Bylaws, Ethics Policy & Procedures, Policy Regarding Public Comments and an ACRA net background check application.

Candidate Signature:

SUBMITTING YOUR APPLICATION:

The following items need to be submitted **NO LATER THAN JULY 1, 2026** to be considered for the Board Elections.

- Completed and signed application
- Biography (350 words MAXIMUM)
- Current resume
- Any letters of recommendation/endorsement from Chapters & Affiliates
- Personal photograph (digital image 1 Mb or higher), which will be used ballot if nominated

Two options for submitting your materials.

By mail to:

Wild Sheep Foundation
Kyle Stelter, Chair
Glen Landrus, Director Candidate Evaluation Committee Chair
412 Pronghorn Trail
Bozeman, MT 59718

By e-mail to:

gthornton@wildsheepfoundation.org

Thank you for your interest in serving wild sheep and the Wild Sheep Foundation!